

Presentation Team

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Time: 15 min | Total Slides: 25 Nos

Are these NOT Management Challenges?

Will India become like America?
Will we stop taking bribes after 20 years?
To an outsider India is a chaos?!
Our age old business motto is Shubh Labh?

how many people still follow it?

Is Government Control Necessary?

Some say, Bureaucracy is like a black hole and suck

life out of corporate achievements

To whom does the MONEY belong?

What about Bad Money?

Understanding India



- Religion Our Inseparable Constituent!
- Strengths of Indian Industry -- Telecom, Medicine and Software Sectors.
- Shubh Labh Traditional business philosophy.
- Moving from Socialism towards Capitalism.





- India and China will lead the world by 2050.
- World is distributing its work!
- Open Market, Free Trade, Boundary Less Economics.
- Keywords: Globalization, Multiculturalism,
 IT Revolution and Convergence of Politics
 with Social Interests, Economy and Culture.

Different types of India

Small and Medium Scale Enterprises Small Scale
Retail and
Entrepreneurs

Large Indian Companies

Multinationals Comapnies

Government Sector / PSU etc

n o r g a Sector n i

Government Organizations

Challenges

60 yr old thinking pattern and design, Corruption and lack of transparency and Lack of Performance Measurement.

Suggestions

Move from Administrative
Method to Management
Method, Government must
re-invent themselves
around e-governance and
Introduce Performance
Incentives.

Small Businesses/Entrepreneurs

Challenges

Higher material costs,
Inflation, lack of capital,
Dealing with regulatory
and legal issues,
Change Management,
Global competition and
lack of dependable and
qualified Staff.

Suggestions

Proper use of IT,
Use of Innovative Schemes,
Leadership Development,
Network with like minded
people, Talent should not
work under you or for
you but with you.





Challenges

Disadvantages caused by red tape, corruption, Bureaucracy, Global Competition, HR Management, Sustainability and increased social responsibility.

Suggestions

Creative Management,
Need for Human Engineering
at Country Level,
Creativity, Innovation and
Shift from Efficiency to
Social Welfare.

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Multinational Companies



Challenges

Top to Bottom,
Un-captured knowledge
of India (what works)
Eg: Japan's JIT, Political
Instability, Social
Security, Basic
infrastructure and
Different Business
Rule Books.

Suggestions

Managing Similarities
and Differences,
Think Global and Act Local,
Responsible Management,
Strategic Alliances,
Innovation and
Compassionate Capitalism.

Demystifying India Mgmt

- Most businesses still run around families!
- Human centered management Information flows more through personal relations than systems.
- High Dependency on people than institutions.
- Decisions are more because of philosophical ideology than efficiency or time or cost factor.
- Ideas that appeal heart and minds are basis of decision making and not just financial logic!

Business Spirit of India





Photograph taken by: Nitin Mendiratta Location: Village Bhopani, Haryana (May'08)



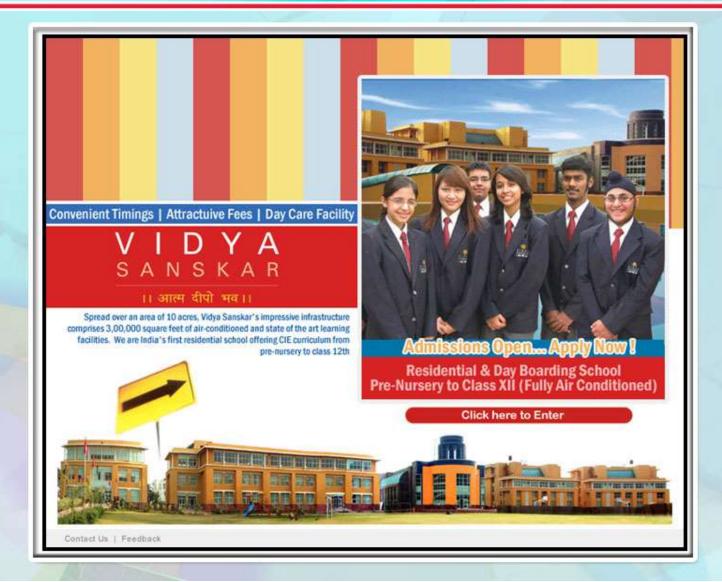




- Business as instrument for social and financial growth
- Dont wait for Electricity build on Solar, Wind and Battery Power. Another Eg: Education City!
- Mention Worthy Corporate Efforts: ITC Chaupal, Arvind Eye Care (Madurai), Sachet Shampoos by Chic & Nyce, HLL soap Lifebuoy Hygiene work in child health and Marico Foundation (Green Movement).

Drive with Mission & Vision

- Mission defines what organization will do.
- Vision provides focus to assess progress in that area.
- Benefits: Single Objective, Improved productivity, Employee Unity, and Enhanced Financial Performance.
- Also: Increased Job Satisfaction, Enhanced Reputation,
 Distinct Character and Brand Building.



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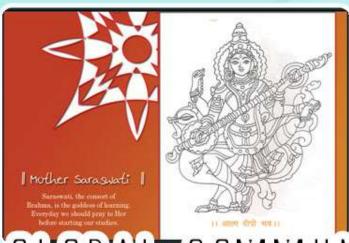
Challenges

Value Education,
Holistic Focus,
Noble and Ethical
Work Culture, Student
Evaluation, Brand
Building andSystem
Measurement and
Effective use of IT.

Innovation

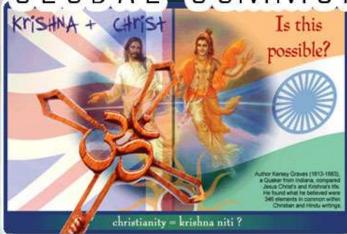
Vidya/Knowledge Currency From Dhan-vaan to
Vidya-vaan. Currency to
earned by students
performance in academics,
co-curricular, discipline,
attendance, punctuality etc
and...
Value Trees







GLOBAL COMMUNITY DEVELOPMENT



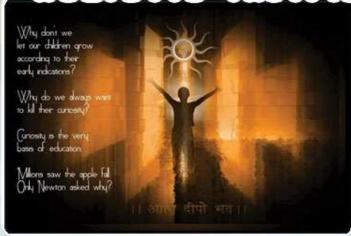


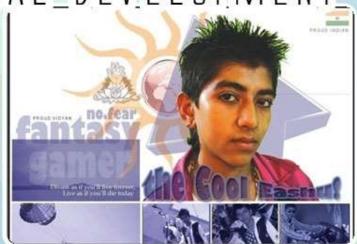


बह शक्ति हमें दो प्यानिधे, कलेख बागे पा इट जाये।
पर मेगा पर उपकार में गम, निज जीवन सकत बना जायें।
हम दीन दुखी निवन्ती विकली, के संबक धन मंताप हरें।
जो हो मूल भटके बिगुड़े, उनको तारे गुद तर जायें।।
हल हेप रम्भ पागांड झूट, अन्याय में निम्मित दूर गरें।
जीवन हो जूटा सम्म अपना, जुन्नि पेन मुखा म्य धरमारें।
निज आन मान नर्योदा को, प्रमु ध्यान रहें अभिमान रहें।
जिस्म देश जानि में जन्म निया, बनिवान उसी पर हो जायें।।

We Nurture People
कि

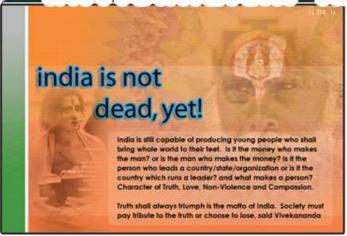
HOLISTIC INDIVIDUAL DEVELOPMENT





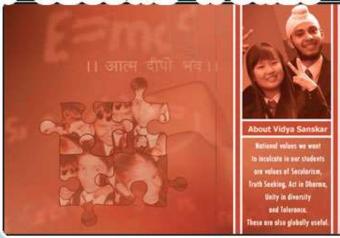








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Challenges

Missing Social Glue,
Employee Motivation
and betterment,
Leadership and Mgmt
Development, Changing
Old Thought Process,
Barriers in
communication
20/25 structure

Solution

Nurturing universal values of dedication and service,
Use of power of Art,
Psychology, Literature,
Science, Internet to
Democratised working.
Also, open dialogue, debate and consensus through communication of ideas via e-mails.

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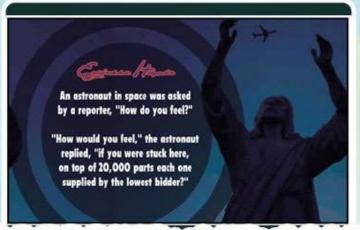


REJUVINATING THE SPIRIT OF ENGINEERS





Construction Engg Consult



OUR KEY INDIAN-VALUES:
1. TRUTH (SATYA), P. LOVE (PREM),
S. COMPASSION (KARONA) AND M. REMODACIATION (TYABA),
Bharat means seeker of Truth,
Motio of our India — Satyamey Jayate!
(that is Truth always Triumphans)

1 WORK FOR INDIA, DO YOU?

LEADERSHIP AND MANAGEMENT DEVELOPMENT

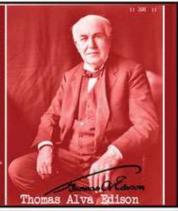


Sitzen (Petruszy 13, 1847 - October 18, 1953)
was an Asseyous investion, extention and businessess
the developed many devices that greatly inflamed
life around the world, including the phonograph, the
action patture camera, and as long lawling, practical,
alactical light hells thicked The Risand of Senio Partifone Sitzen, Sen Jerseyl by a mengager reporting, he
was use of the first inventors to apply the principles
of men production and large tensors, to the process
of invention, and therefore to often credited with
the treation of the first inmaterial inventor hardenship belowing

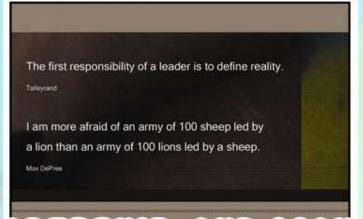
My main purpose in life is to make enough money to create ever more inventions...

The dove is my embles...

I want to save and
advance hussan life, not destroy it...
I am proud of the fact
that I have never invented
weapons to kill...



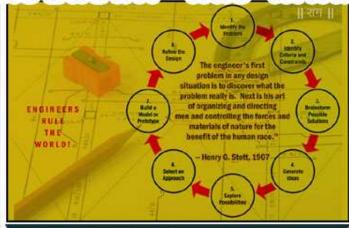
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E-mail will replace mail... e learning will replace tearning...
e-publishing will replace, publishing... e-shopping will replace shopping...
e-schools will replace schools... e-gambling will replace gambling...
e-friends will replace friends... e-time will replace gambling...
e-friends will replace relationships... e-family will replace family...
e-innortality will replace milit replace will replace pets...
e-entertainment will replace entertainment... e-motions will replace pets...
e-pollution will replace entertainment... e-motions will replace entertainment...
e-pollution will replace pollution... e-stew will replace matchines...
e-intense will replace existence... e-matchines will replace catchines...
e-sistence will replace existence... e-catture will replace colitors...
e-war will replace war... e-intelligence will replace intelligence...
e-spiritualism will replace spiritualism...

What's the Future of Future?

LEADERSHIP_AND_MANAGEMENT_DEVELOPMENT





Conclusion



- Creative Thinking and Innovation are Keys to success.
- Art and science of Management must advance from money making to social upliftment!
- Only Better Thinking will make Better India!
- Good Future of India is dependent upon coming together of Social Reform with society, culture, life Style and Innovations of Science and Technology.

